

## PACU - RN COMPETENCY LIST

Orientation Date \_\_\_\_\_

COMPETENCY	DATE OBSERVED	SATISFACTORY COMPLETION	COMMENTS
<b>1. INTRAVENOUS THERAPY</b> Starts IV according to procedure			
Cares for IV according to IV protocol			
Administers antibiotics by IVPB and through pm adapter			
Sets up and monitors IV pump according to procedure			
Completes IV therapy sheet			
<b>2. BLOOD TRANSFUSION</b> Initiates blood therapy and documents appropriately			
Monitors vital signs before, during, and after transfusion			
Observes for transfusion reaction			
Documents on blood slip according to guideline mask			
<b>3. MEDICATIONS</b> Records medications, vital signs, injection sites, and initials on MAR according to guidelines			
Signs out narcotics in narcotics book and has co-signature for any wastes			
Does narcotic count according to policy manual			
Verbalizes knowledge of following anesthetic agents, techniques, actions, and interactions:			
a. Sodium Pentothal			
b. Dipirvan			
c. Ethrane			
d. Forane			
e. Fluothane (Haldothane)			
f. Ketamine			
g. Succinylcholine			
<b>4. PCA INFUSER</b> Sets up PCA infuser as ordered by MD and has another nurse check medication and settings			
Observes patient according to PCA protocol			

Name \_\_\_\_\_

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<b>5. OXYGEN ADMINISTRATION</b> Monitors and documents oxygen saturation using pulse oximeter			
Sets up and monitors flow rates as appropriate for delivery system:			
a. Nasal cannula			
b. Venti-mask			
c. Face mask			
d. Face tent			
e. Non-rebreathing mask			
f. T-Piece			
Sets up and administers aerosol treatments			
Inserts oral airway appropriately			
Able to correctly perform:			
a. Chin lift			
b. Jaw thrust			
Ventilates with bag resuscitator per:			
a. Endotracheal/tracheostomy tube			
b. Face/Bag-valve mask			
Assesses patients ability to have artificial airways safely removed			
Cares for patient on ventilator per procedure			
<b>6. SAFETY</b> Able to state personal role in hospital emergencies:			
a. Dr. Firestone			
b. Dr. Dee			
Operates equipment in a safe manner			
Follows procedure for reporting faulty equipment			
Uses proper body mechanics			
Follows structure standards to ensure electrical safety			
<b>7. CPR</b> Is CPR certified			
Expiration Date _____			
Locates supplies on crash cart			
Locates emergency drug box			

Name \_\_\_\_\_

COMPETENCY	DATE OBSERVED	SATISFACTORY COMPLETION	COMMENTS
<b>8. ECG MONITORING</b> Applies electrodes properly and initiates monitoring			
Selects appropriate leads and sets alarms			
Successfully completes arrhythmia test			
Notifies physician of serious dysrhythmia			
<b>9. CHEST TUBES</b> Sets up and monitors water seal drainage system per procedure			
<b>10. UNIVERSAL PRECAUTION / ISOLATION</b> Is observed using universal precautions when performing nursing care tasks according to OSHA manual			
Can locate personal protective equipment			
Uses proper hand washing techniques			
<b>11. ASSESSMENT</b> Performs accurate post-anesthesia assessments and reassessments according to unit structure:			
a. Cardiovascular			
1. Identifies presence of abnormal heart sounds (murmurs, rubs, and extra sounds)			
2. Capillary refill (normal-abnormal)			
3. Edema (presence or absence)			
4. Cardiac rhythm			
5. Alteration in skin color (cyanosis, pale, flushed)			
6. Quality of pulses			
b. Pulmonary			
1. Identifies work of breathing including use of accessory muscles			
2. Quality of breath sounds bilaterally			
3. Recognizes adventitious breath sounds and rubs			
4. Recognizes decreased breath sounds			
5. Recognizes bronchovesicular breath sounds			
c. Neurological			
1. Identifies emergence from anesthesia			
2. Determines level of consciousness			
3. Identifies changes in level of consciousness			
4. Movement of all extremities—comparing side to side			
5. Recognizes abnormal movements			
6. Recognizes pupillary size, equalness, and degree of reaction			
7. Response to painful stimuli if decreased or no movement			

Name \_\_\_\_\_

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<b>11. ASSESSMENT (cont'd)</b>			
d. Neurovascular of extremities			
1. Alignment			
2. Pressure at pressure points			
3. Temperature of extremities			
e. Skin			
1. Monitor operative site and/or dressing			
f. Gastrointestinal			
1. Softness			
2. Presence and degree of distention			
<b>12. PAIN ASSESSMENT</b>			
Assess need for pain medication			
Interprets order for pain medication			
Administers pain medication properly			
<b>13. MALIGNANT HYPERTHERMIA</b>			
Able to state signs and symptoms			
Able to state treatment			
<b>14. HYPO/HYPERVOLEMIA</b>			
Able to state signs and symptoms			
Able to state usual treatment			
<b>15. SETS UP AND APPLIES BAIR HUGGER PER PROCEDURE</b>			
<b>16. EVALUATES PATIENT'S READINESS FOR DISCHARGE FROM PACU ACCORDING TO STANDARDS OF DEPARTMENT OF ANESTHESIA</b>			
<b>17. DOCUMENTATION</b>			
Documents assessments and treatments, and response to treatments			
Documents significant events			
Documents patient's readiness for discharge from PACU			
<b>18. RESULTS OF LABORATORY STUDIES</b>			
Monitors results of patient's post-operative laboratory studies and notifies physician of significant abnormalities			
Accurately interprets ABGs and notifies physician of significant abnormalities			

Index: 7030.000

Addendum: #3

Name \_\_\_\_\_

COMPETENCY	DATE OBSERVED	SATISFACTORY COMPLETION	COMMENTS
<b>19. COMMUNICATION</b> Communicates relevant patient information to receiving unit including equipment needed			
Prioritizes and directs patient care team through the use of effective communication skills			
Uses Communication book			
Acts as a resource to other members of the health care team			
Serves as a patient advocate by communicating with patient/family			

6/30/95

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Orientee Signature\_\_\_\_\_  
Preceptor Signature\_\_\_\_\_  
Completion Date